

RESURGAM TRUST

Our board, staff and members

7 Board of directors



Governance, strategy and succession plan

124 Staff members



Staff Development

PRINCE 2, AdDip Investment Readiness, AdDip Social Enterprise, Accountancy Technician, BSc Counselling and Investor in People

Staff Third Level Qualified

- ILM leadership and management
- BSc Youth and community work
- Accounting technician
- MSc marketing
- BSc Social science and health
- MSc Public health

60 host visits
30 good practice visits

1000 Members



32 Member groups



500 Volunteers



Volunteer Core Training

Health and safety
Interpersonal and transferrable skills
Safeguarding

Courses delivered for volunteers

Physical assets and resources

12 Physical Assets



Laganview Enterprise Centre
New Horizons Credit Union
Hillhall Community Resource Centre
3D Youth Centre
Lisburn Community Inns
Minibus



6 House's



Bridge Street



Policy, strategy and process

Making Life Better, Community Planning
Delivering Social Change, Innovation Strategy
T-BUC Together Building United Communities (TEO)
and Community Safety Strategy (DoJ)

Strategic Themes

Health and education, youth, social enterprise and employment
community safety, regeneration, management and governance

Process

Resilience
Lobby, advocate
sustain and invest

Stability
Safer, more engaged
communities

Building on Assets
Physical & people

Entrepreneurship
Risk taking and
shaping concepts

Networks
Inter agency meetings and
themed networking groups

Social marketing
Improving outcomes

Income - grants and contracts



£1.4M

Total grants and contracts

£260K
Health and education

£290K
Youth

£380K
Social enterprise
and employment

£150K
Community safety

£130K
Regeneration

£160K
Management
and governance

Outputs and outcomes

Our people
(10,000 target population)



Community Support



6 Local communities
groups supported

32 Member groups
supported

Community Safety Participation



600

Young people



150

Women



260

Older people

100 Lisburn SAFE
volunteers

750 BME advice
interactions

People gained employment as
a result of training delivered



Social Enterprise



6

Social enterprises



£1.4m

Turnover



6 & 6

Increase employees
*SESP Entrepreneurs



81

Total employees

Long term outcomes



CONNECTEDNESS

Co-production
Asset Mapping



IDENTITY AND PRIDE

Social History
Testimonies



SAFER COMMUNITIES

Quiet in civil unrest
racial equality, safer place



IMPACT UPON ECONOMY

£2m salary contribution
into local economy



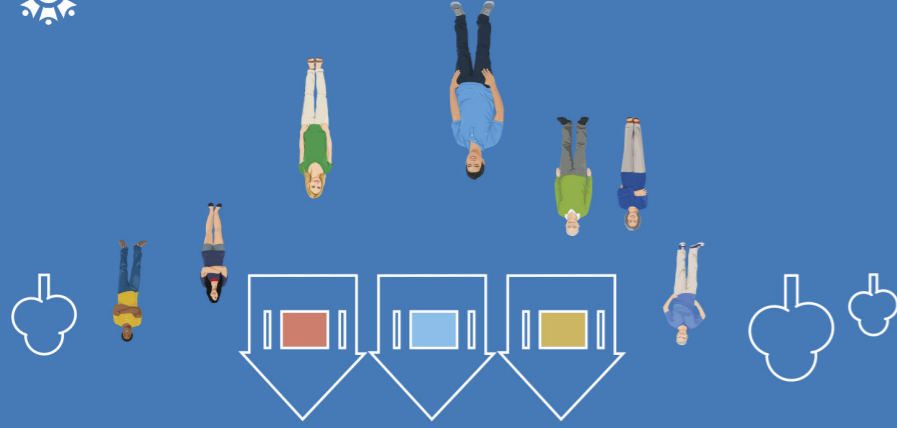
RESILIENCE

Enhance Infrastructure
Sustainability Plan



SOCIAL RESPONSIBILITY

Community Academy
Knowledge Transfer



Annual Report Card 2017

Youth Provision

Resurgam Youth Initiative were delighted to open their new 3D Youth Centre in February, centralising delivery of youth provision in Resurgam's target communities.

Resurgam Youth Initiative delivers contracts through Service Level Agreements for Education Authority Northern Ireland (EANI). Resurgam Youth Initiative delivers programmes within Department for Education's 'Priorities for Youth' Policy Framework to improve outcomes for young people, supported by:

- (i) Early Intervention Lisburn – a CYPSP Locality Planning Group – tasked with improving outcomes for children and young people aged 0-18 years and includes targeting young people's educational improvement within schools
- (ii) Resurgam's Healthy Living Centre which coordinates young people's health and wellbeing interventions
- (iii) Lisburn SAFE Steering Group, linking Community Safety partners to target young people at risk
- (iv) EANI Local Advisory Groups (Priorities for Youth) informing delivery of Centre Based and Outreach provision

Key Achievements:

Resurgam Youth Initiative are a model of community based youth provision and oversee the delivery of programmes to improve opportunities for young people in community:

- ☒ Together Building United Communities (Cross Community and BME Youth)
- ☒ European Social Fund's Co-Ment (targeting young people Not in Education, Employment or Training)
- ☒ Big Lottery Fund's Empowering Young People (improving young people's employability, linked to Resurgam's Social Enterprises)
- ☒ Resurgam Youth Initiative is delivering youth provision that is being tested against impact and outcomes frameworks, supported by Department for Education, The Executive Office and Department for Communities

Resurgam Youth Initiative is committed to local leadership and has demonstrated the ability to nurture skills and create opportunities for young people to become young leaders, peer mentors and ultimately youth support workers and volunteers.

Resurgam Youth Initiative have developed a Youthbank with two members trained as youth bank co-ordinators. This is very exciting and will improve young people's leadership, financial management and social enterprise through grant making for other young people and hosting 'Teen Markets'.



1. **Collaboration:** To ensure that the work of The Resurgam Trust is aligned with the needs of the communities and member groups it represents
2. **Passion:** To work to transform communities so that children, young people, adults and older people are healthier, valued, feel safer and thrive
3. **Equality:** To ensure that the ethos of social justice, equality, diversity and community development underpin the Resurgam Trust's practice, policies and processes
4. **Leadership:** To lobby for positive change for the Resurgam Trust communities of interest and the Greater Lisburn Area
5. **Commitment:** To continue to promote and recognise the input of volunteers into all activities at the Resurgam Trust

Core principles

To connect individuals and groups and to transform communities to create a sustainable environment within which all are proud to live, learn, play and work

Our mission

To create social, cultural, financial and physical sustainability for The Resurgam Trust and the communities we serve by 2020

Our vision